

CHILDREN AND FAMILIES WORKER

PERSON SPECIFICATION

EDUCATION

- Relevant training and or experience of working with young children
- Evidence of continuing professional development or training

EXPERIENCE

Essential -

- An understanding of the faith journey of young families and an ability to help people find a living faith of their own
- Experience of relating to children and families in a pastoral or mentoring capacity

Desirable –

- Successful track record either as an effective provider of Christian input in Primary Schools - Or a volunteer understanding mission and ministry with children in a Church context
- Experience in using ICT/web to support learning
- Experience in using social media
- Supervisory experience in training and monitoring volunteers
- A history of recruiting helpers / volunteers
- A history of innovating and delivering new aspects of ministry

SKILLS AND KNOWLEDGE

Essential

- An ability to work on own initiative
- Show a knowledge and understanding and commitment to Safeguarding
- To be a strong communicator with a high level of oral and written communication skills
- An ability to identify clear ministry objectives and specify how they will be implemented
- An awareness of UK education policy
- An ability to use strategy to source people and materials accordingly
- A knowledge and understanding of the Bible and how it relates to issues facing young families today
- Ability to develop and sustain working relationships with a range of people (both adults and young people) demonstrating good interpersonal skills and mentoring skills
- Ability to collaborate effectively as part of a team, including the ability to lead a team when needed
- Excellent organisational skills
- Ability to critically evaluate own performance and use this to improve effectiveness
- Ability to accept and learn from critical evaluation and feedback from others
- Ability to prioritise workload and own time effectively

PERSONAL ATTRIBUTES

- Ability to persevere and show resilience
- Dedicated and conscientious with a high level of integrity
- Evidence of effectively dealing with conflict, anti-social or challenging behaviour
- Positive, fun and optimistic
- Committed to pray regularly for the children, their families and volunteers
- A mature and growing desire to have beliefs continually shaped by scripture

OTHER

- Satisfactory health to carry out the job
- Satisfactory DBS check
- Subject to two references
- Full driving license and own transport